

## **Terms and conditions of granting the "Defence & Industry Diamonds" awards**

### **§1**

#### **Purpose of the awards**

The purpose of the "Defence & Industry Diamonds" awards is to honour companies and leaders who make a special contribution to building a strong, innovative and secure Poland, through the development of new technologies, the creation of civil-military partnerships and support for logistical, infrastructural and energy security.

### **§2**

#### **Organiser**

The organiser of the event is the Company under the name: "Executive Club" Sp. z o.o. with its registered office in Warsaw (00-526) at ul. Krucza 16/22, REGON: 141040680, NIP: 521-345-63-99, registered in the National Court Register under KRS No. 000280689.

### **§3**

#### **Participants**

Any person or company whose activity falls within the scope of the competition categories and who is entered into the competition according to the rules specified in §5 of these Terms and Conditions may become a Participant. Participants will be informed of the results of the nomination stage by e-mail or telephone.

### **§4**

#### **The Competition Jury**

The Competition Jury (alternatively referred to as the Jury) is appointed by the Organiser. The work of the Competition Jury is directed by the Chairman. The detailed composition of the Competition Jury is available in promotional and information materials and directly through the Organiser.

### **§5**

#### **Categories and Evaluation Criteria**

Awards will be granted in the following categories (below are the criteria that the Jury will consider in the selection process). Achievements **in the year 2024** will be the subject of evaluation:

##### **Innovation of the Year: Arms Industry**

An entity that distinguishes itself by implementing breakthrough technological solutions for defence needs – including modern weapons and digital battlefield systems, autonomous or material solutions.

##### **Industrial Leader in New Technologies**

An entity that effectively combines industrial activity with the development and implementation of advanced technologies, contributing to the competitiveness of the economy and the growth of innovation in the industrial sector.

**Leader in Cyber Security**

An entity that offers innovative solutions in the field of cyber security and IT risk management, distinguished by its effectiveness in detecting, preventing and neutralizing digital threats.

**Research Institution of the Year**

A scientific or R&D entity that stands out for its groundbreaking projects and cooperation with the industrial and defence sectors in the development and implementation of innovative solutions.

**Leader in Dual-Use Technology**

An entity that develops dual-use technologies - both civilian and military – in a responsible, secure and transparent manner, while creating economic and operational advantages.

**Strategic Partnership of the Year**

An initiative distinguished by effective cooperation between entities from the public and private sectors, resulting in significant projects of a strategic nature, especially in the area of defence and security.

**General Contractor in Critical Infrastructure**

A company implementing, with the highest standards, investments in infrastructure of key importance to national security, including military, energy, logistics or ICT facilities.

**Leader in Logistics Support**

An entity distinguished for its effective and innovative support of the supply chain, transportation infrastructure and logistics services in the context of securing the needs of the defence sector and national security.

**Leader in Energy Security**

An entity that plays a key role in ensuring energy independence through investment in stable and secure energy sources, development of transmission infrastructure or supply security management systems.

**Honorary Diamond**

A special award given to a person or entity that makes a special contribution to building a strong, innovative and secure Poland – through many years of public, scientific, economic or social activity.

**§6****Participants' registration****I. Stage I**

1. Applicants in the following categories enter on their own, or are nominated by other entities in response to information about the competition sent by the Organiser or the Competition Jury:

1. Innovation of the Year: Arms Industry
2. Industrial Leader in New Technologies

3. Leader in Cyber Security
  4. Research Institution of the Year
  5. Leader in Dual-Use Technology
  6. Strategic Partnership of the Year
  7. General Contractor in Critical Infrastructure
  8. Leader in Logistics Support
  9. Leader in Energy Security
  10. Honorary Diamond
2. A candidate for the award must be (depending on the category) a legal entity or an individual whose activities fall within the competition categories.
  3. A candidate can enter the Competition in any number of categories.
  4. Stage I ends on 10 October 2025 and involves compiling all nominations in each category.
  5. If there are no applications in a given category, the organiser reserves the right to indicate its own nominees.

## II. Stage II Determining the Winners

1. Winners in individual categories are decided by the Organiser together with the Competition Jury during its meeting.
2. During the Competition Jury meeting, its Members vote for one entity from the list of nominees in each category. Based on the number of votes, the Winner of the Competition in a given category is selected.
3. Only one nominee may be voted for in each category.
4. A Jury Member may not cast a vote for a given nominee (person/company) if he/she is related to that nominee. In the event of such a situation, the vote is invalid.
5. The Winner of the Award in a given category is the nominee who receives the largest number of votes. In the event of an equal number of votes for one or more nominees, the Jury Chairman's vote is decisive.
6. This stage ends with the selection of the Winners in the respective categories.
7. The Organiser reserves the right to change the name of a competition category up to 7 days before the event.
8. The list of Winners is confidential until it is announced during the **"Defence & Industry Diamonds"** Awards Gala, which will conclude the **Defence & Industry Summit** conference, on the **27 November 2025 at the Sheraton Grand Warsaw Hotel**.

## §7

### Awards

1. The Awards shall be granted by the Executive Club together with the Competition Jury.
2. Awards shall be granted in each of the categories listed in §6 of these Terms and Conditions.
3. Winners in each category will receive special statuettes that will be presented during the **"Defence & Industry Diamonds"** Awards Gala, which will conclude the **Defence & Industry Summit** conference, on the **27 November 2025 at the Sheraton Grand Warsaw Hotel**.
4. The Organiser reserves the right to grant an award or distinction in an additional category, proposed by the Organiser.

5. The Organiser reserves the right to grant a distinction in any of the categories listed in §6 of these Terms and Conditions.

## **§8**

### **Privacy and Personal Data protection**

1. The Organiser, namely the company under the name of "Executive Club" Sp. z o.o. with its registered office in Warsaw (00-526) at ul. Krucza 16/22, REGON: 141040680, NIP: 521-345-63-99, shall be the Administrator of Personal Data within the meaning of the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended).
2. The Participants' Personal Data will be used exclusively for further activities related to the Competition for the purpose of archiving and marketing. The Organiser shall ensure the exercise of rights under the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended), in particular by allowing Participants to inspect their Personal Data in order to correct and supplement it.
3. Any data disclosed by the Participants to the Organiser or the Jury, with the exception of those available to the public, will be considered confidential and will only be disclosed in cases arising from generally applicable laws.

## **§9**

### **Application of these Terms and Conditions**

1. These Terms and Conditions regulate the procedure for granting the "Defence & Industry Diamonds" awards for the year 2025. The provisions of these Terms and Conditions cease to be effective as of 27 November 2025, with the exception of §8 of these Terms and Conditions concerning the protection of Personal Data.
2. Any amendments to the Terms and Conditions can only be made by the Organiser of the Competition with the exception of the period of the Competition, that is from 1 August 2025 until the announcement of the results and distribution of Awards.
3. The provisions of the Terms and Conditions shall be interpreted by the Organiser.